



take center stage

### POA Salary Schedule Effective January 1, 2025

Includes 3% COLA & a 7 Step pay grade for Police Officer

GRADE/STEP	HOURLY RATE	MONTHLY	ANNUAL SALARY
<b>113 Non-Sworn Job Classes</b>			
1	\$23.10	\$4,003.17	\$48,038.07
2	\$24.25	\$4,203.33	\$50,439.97
3	\$25.46	\$4,413.50	\$52,961.97
4	\$26.74	\$4,634.17	\$55,610.06
5	\$28.07	\$4,865.88	\$58,390.57
6	\$29.48	\$5,109.18	\$61,310.10
7	\$30.95	\$5,364.63	\$64,375.61
8	\$32.50	\$5,632.87	\$67,594.38
9	\$34.12	\$5,914.51	\$70,974.11
<b>133 Non-Sworn Job Classes</b>			
1	\$25.52	\$4,423.10	\$53,077.21
2	\$26.79	\$4,644.26	\$55,731.06
3	\$28.13	\$4,876.47	\$58,517.62
4	\$29.54	\$5,120.29	\$61,443.50
5	\$31.02	\$5,376.31	\$64,515.68
6	\$32.57	\$5,645.12	\$67,741.45
7	\$34.20	\$5,927.38	\$71,128.53
8	\$35.91	\$6,223.75	\$74,684.96
9	\$37.70	\$6,534.93	\$78,419.21
<b>153 Non-Sworn Job Classes</b>			
1	\$28.19	\$4,887.06	\$58,644.70
2	\$29.60	\$5,131.41	\$61,576.92
3	\$31.08	\$5,387.98	\$64,655.78
4	\$32.64	\$5,657.38	\$67,888.57
5	\$34.27	\$5,940.25	\$71,282.99
6	\$35.98	\$6,237.26	\$74,847.14
7	\$37.78	\$6,549.12	\$78,589.49
8	\$39.67	\$6,876.58	\$82,518.98
9	\$41.66	\$7,220.41	\$86,644.92
<b>211 Sworn Job Classes</b>			
1	\$41.51	\$7,195.44	\$86,345.27
2	\$43.59	\$7,555.21	\$90,662.54
3	\$45.77	\$7,932.97	\$95,195.66
4	\$48.06	\$8,329.62	\$99,955.45
5	\$50.46	\$8,746.10	\$104,953.22
6	\$52.98	\$9,183.41	\$110,200.87
7	\$55.63	\$9,642.58	\$115,710.92