



take center stage

### POA Salary Schedule Effective January 1, 2026

Includes 2% COLA (AV) & a 6 Step pay grade for Police Officer

| GRADE/STEP                       | HOURLY RATE | MONTHLY    | ANNUAL SALARY |
|----------------------------------|-------------|------------|---------------|
| <b>113 Non-Sworn Job Classes</b> |             |            |               |
| 1                                | \$23.56     | \$4,083.24 | \$48,998.83   |
| 2                                | \$24.74     | \$4,287.40 | \$51,448.77   |
| 3                                | \$25.97     | \$4,501.77 | \$54,021.21   |
| 4                                | \$27.27     | \$4,726.86 | \$56,722.26   |
| 5                                | \$28.63     | \$4,963.20 | \$59,558.38   |
| 6                                | \$30.07     | \$5,211.36 | \$62,536.30   |
| 7                                | \$31.57     | \$5,471.93 | \$65,663.12   |
| 8                                | \$33.15     | \$5,745.52 | \$68,946.27   |
| 9                                | \$34.80     | \$6,032.80 | \$72,393.59   |
| <b>133 Non-Sworn Job Classes</b> |             |            |               |
| 1                                | \$26.03     | \$4,511.56 | \$54,138.75   |
| 2                                | \$27.33     | \$4,737.14 | \$56,845.68   |
| 3                                | \$28.70     | \$4,974.00 | \$59,687.97   |
| 4                                | \$30.13     | \$5,222.70 | \$62,672.37   |
| 5                                | \$31.64     | \$5,483.83 | \$65,805.99   |
| 6                                | \$33.22     | \$5,758.02 | \$69,096.28   |
| 7                                | \$34.88     | \$6,045.93 | \$72,551.10   |
| 8                                | \$36.62     | \$6,348.22 | \$76,178.66   |
| 9                                | \$38.46     | \$6,665.63 | \$79,987.59   |
| <b>153 Non-Sworn Job Classes</b> |             |            |               |
| 1                                | \$28.76     | \$4,984.80 | \$59,817.59   |
| 2                                | \$30.20     | \$5,234.04 | \$62,808.46   |
| 3                                | \$31.71     | \$5,495.74 | \$65,948.90   |
| 4                                | \$33.29     | \$5,770.53 | \$69,246.34   |
| 5                                | \$34.96     | \$6,059.05 | \$72,708.65   |
| 6                                | \$36.70     | \$6,362.01 | \$76,344.08   |
| 7                                | \$38.54     | \$6,680.11 | \$80,161.28   |
| 8                                | \$40.47     | \$7,014.11 | \$84,169.36   |
| 9                                | \$42.49     | \$7,364.82 | \$88,377.82   |
| <b>211 Sworn Job Classes</b>     |             |            |               |
| 1                                | \$44.46     | \$7,706.32 | \$92,475.79   |
| 2                                | \$46.68     | \$8,091.63 | \$97,099.57   |
| 3                                | \$49.02     | \$8,496.21 | \$101,954.56  |
| 4                                | \$51.47     | \$8,921.02 | \$107,052.28  |
| 5                                | \$54.04     | \$9,367.07 | \$112,404.89  |
| 6                                | \$56.74     | \$9,835.43 | \$118,025.14  |