



PCU Salary Schedule Effective January 1, 2026

Includes 4% COLA

GRADE/STEP	HOURLY RATE	MONTHLY	ANNUAL SALARY
286 Sworn Job Classes			
1	\$67.17	\$11,643.59	\$139,723.05
2	\$70.53	\$12,225.77	\$146,709.21
3	\$74.06	\$12,837.06	\$154,044.68
4	\$77.76	\$13,478.91	\$161,746.89
5	\$81.65	\$14,152.85	\$169,834.25
331 Sworn Job Classes			
1	\$84.08	\$14,573.39	\$174,880.69
2	\$88.28	\$15,302.06	\$183,624.73
3	\$92.70	\$16,067.16	\$192,805.96
4	\$97.33	\$16,870.52	\$202,446.26
5	\$102.20	\$17,714.05	\$212,568.57